



2026

**VLM AND PARTNERS
LAW AND TAX FIRM**

Vugar Mammadov

Managing Partner

VLM AND PARTNERS ("VLM", "Our Team" or "We"), a law firm incorporated and acting in Azerbaijan, provides professional legal and tax services.

We represent a diverse range of clients, and many of our referrals come from existing clients and other professionals. Our lawyers and consultants are graduates of the world's leading universities and have in-depth knowledge and experience from international consultancy firms and foreign expertise. We speak English, Russian, Turkish, French, and Azerbaijani.

One of our most important advantages is that we give our clients the opportunity for professional indemnity insurance. VLM is committed to staying professional, effective, and offering complex solutions to its clients.

VLM is recognized by the IFLR1000 and ranked in The Legal500 and Chambers and Partners. We keep simple and excellent.

We look forward to receiving your inquiries about our services and would be glad to hear your opinion on how to develop our cooperation. Should you have any questions, please do not hesitate to contact us via vmammadov@vlm-az.com or +994 50 283 82 48. We will be proud of answering any questions or requests you may have.

Yours sincerely,

Vugar



OUTLINE

OUR REFERENCES



Our references



Business sectors



Our key expertise



Our team



Proposed services



Contact us



OUR REFERENCES

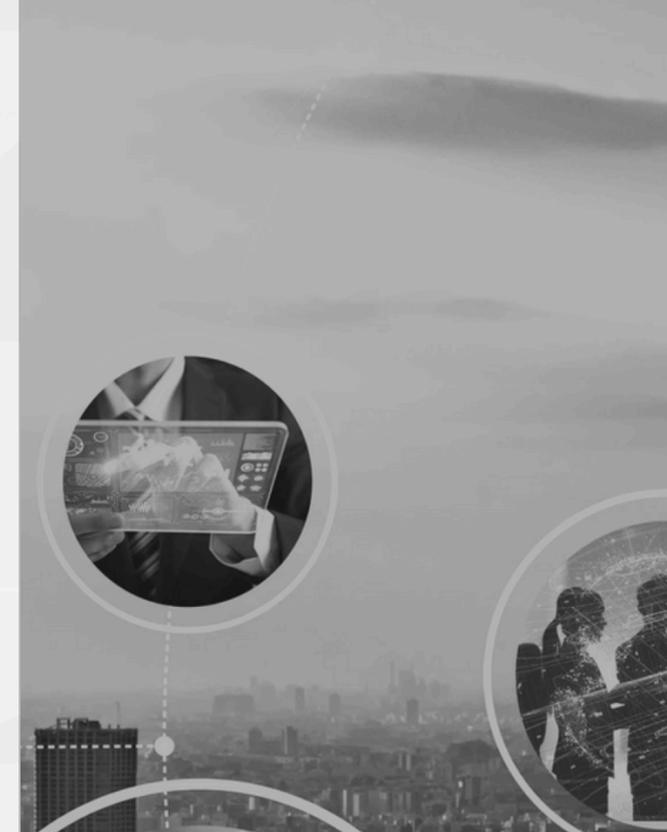
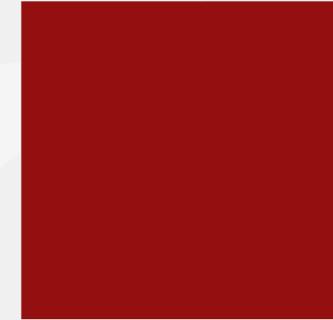
We offer a wide range of legal, tax, accounting, and HR services to the different businesses representing various industries.



BUSINESS SECTORS

- Energy, Renewable Energy
- Aviation and Aerospace
- Consumer Goods, Food, Beverage and Retail
- Agribusiness
- Oil and Gas
- Banking and Finance
- Fintech
- Hotel and Leisure
- IT and Telecommunication
- Manufacturing and Heavy Industry
- Health and Pharmaceuticals
- Private Client Services
- Private Public Partnership
- Professional Services Industry
- Real Estate and Construction

We offer a wide range of services to the businesses representing the industries of:



OUR KEY EXPERTISE

Complex internal and external policies and requirements, along with frequent legislative changes, make doing business more challenging. VLM's legal professionals work alongside their colleagues in the tax and consulting fields to provide clients with sound advice based on individual needs and circumstances. The following is a summary of our legal services:

- Energy, Renewable Energy
- Commercial and Corporate Law
- M&A, Business Reorganization
- Legal, Tax and Regulatory Investigations
- Project Finance
- Consumer Markets
- Intellectual Property
- Competition and Procurement
- Licensing and Regulatory Compliance
- Oil and Gas Law
- Labor and Migration Law
- Dispute Resolutions, Arbitration and Mediation
- Full Legal Outsourcing
- Real Estate and Construction
- Tax Compliance and Accounting Services



OUR TEAM



Vugar Mammadov
Managing Partner

- With over twenty years of experience in sectors as diverse as energy, finance, banking, consumer markets, and retail & manufacturing, Vugar brings insight and know-how to major local and international clients.
- He was part of the tax practice team in PwC Azerbaijan for five years and gained extensive experience in this sphere. He was also invited to set up and head the Legal Practice at Deloitte Azerbaijan for many years.
- Vugar advises on complex business and trade transactions, mergers and acquisitions, reorganizations and consolidations, project finance and applies his legal, tax, and business expertise to transactional documentation and negotiations, legal due diligence, and financial considerations of clients' deals.
- Vugar also has extensive involvement in PPP (public-private partnership) projects as well as in all matters relating to their registration and operational matters, issuance of legal opinions, corporate investigations, etc. Additionally, he supports the clients in investment protection, private international law, and other areas.
- Vugar developed draft power purchase agreement, and enclosed agreements for construction and operation of wind energy plant to produce electric energy in Azerbaijan by a foreign corporation.
- He acted as a legal expert in various foreign courts and arbitrations in Switzerland and the UK, as well as at the NCA (National Crime Agency), UK. Vugar was appointed as an arbitrator of the Shenzhen Court of International Arbitration (SCIA) in February 2022.
- Vugar holds an LL.M. degree in International Business and Trade Law from Erasmus University Rotterdam, the Netherlands.

OUR TEAM (CONTINUED)



Ismayil Aliyev
Senior Legal Associate, Attorney

- Ismayil holds solid international legal expertise in areas such as construction, maritime, oil&gas, private equity, project finance, banking, tax, investments, trade sales, security, debt funding, due diligence, exits, warranty claims, commercial contracts, etc.
- Ismayil is consulting significant players in fields of construction, transportation, aviation, banking, hospitality, retail industries, and investment companies on legal issues related to financial, corporate, commercial, energy, oil and gas, investment, employment, intellectual property, consumer protection, trade, shipping, etc.
- Ismayil has cultivated his professional expertise through valuable experiences with esteemed corporations in London, UK. His journey includes significant contributions to F&T Services Limited and Imran Khan and Partners law firms. Moreover, he has proudly served as a key member of the UN Agency for International Migration, where he garnered exceptional proficiency in the intricate domain of migration law.
- Ismayil is a member of the Azerbaijani Bar Association.
- Ismayil holds four academic degrees that include a Bachelor's degree in Law from Baku State University, a Bachelor's degree in Law from the City University of London, a Bachelor's degree in Management and Law from the London School of Economics and Political Science, and Master's degree in International Business Law from King's College London.



Vusala Babayeva-Nazirli
Senior Legal Associate

- Vusala is a highly experienced senior member of VLM's team, with a strong track record of advising both local and international clients across a wide range of business sectors, including construction, oil and gas, manufacturing, consumer markets, and financial services.
- Vusala is a skilled specialist with expertise in the areas of international corporate structuring, business reorganization, consumer markets, project finance, banking, investments, and securities.
- She supports her clients in legal and statutory compliance matters, capital markets, M&A, international conflict law, insurance legislation, contracts, corporate law, and so on.
- Vusala provides her clients with extensive input in drafting, negotiating, and reviewing agreements, corporate and employment documents, distribution and franchising transactions, and so on. She is actively engaged both in legal and tax due diligence projects. Relying on her expertise in employment and human resources fields, she regularly deals with challenging labor law of our clients.
- Vusala holds two academic degrees: an LL.B. (Bachelor of Laws) and LL.M. (Master of Laws) degree in International Law from Baku State University in Baku, Azerbaijan. Vusala is fluent in several languages, including English, Russian, Turkish, and Azerbaijani.

➤ OUR TEAM (CONTINUED)



Sara Aghamaliyeva
Senior Legal Associate

- Sara Aghamaliyeva is a Senior Legal Associate at VLM and Partners with significant experience advising domestic and international clients in key sectors such as renewable energy, pharmaceuticals, M&A, intellectual property, and cross-border transactions. She brings a strategic and pragmatic approach to legal matters, with a focus on complex regulatory frameworks, multi-jurisdictional deal structuring, and the negotiation of high-value commercial agreements.
- Sara has been instrumental in the development of renewable energy projects in Azerbaijan, advising foreign and local investors on large-scale solar and wind energy projects in the Garabagh and Gobustan territories. Her role includes drafting and negotiating Power Purchase Agreements (PPAs), EPC contracts, Transmission Connection Agreements (TCAs), and O&M contracts, as well as navigating licensing and land acquisition procedures.
- Sara collaborates regularly with leading international law firms from the UK, Belgium, Turkey, Kazakhstan, Russia, and Romania, offering local legal insight on matters relating to pharmaceuticals, mergers, intellectual property, licensing, and regulatory compliance.
- Sara has several internationally acknowledged certificates, such as "Specialized Course on the Essentials of Patents" and "Advanced Course on Patents" issued by the World Intellectual Property Organization.
- Sara holds an LL.B. (Bachelor of Laws) degree from Baku State University, LL.M. (Master of Laws) student in Intellectual Property Law at Baku State University, and LL.M. in International Commercial Arbitration Law, Stockholm University. She is fluent in several languages, including Azerbaijani, English, Russian, French, and Turkish.



Jamila Majidli
Senior Legal Associate

- Jamila is our highly skilled Senior Associate with extensive experience in corporate and competition law. Prior to joining our team, she worked at a prominent international law firm and held the position of Senior Lawyer at Azerbaijan Industrial Corporation (AIC), where she advised on a wide range of corporate and transactional matters. She has also served as a lecturer in competition law at the Academy of the State Customs Committee and continues to train legal professionals at the Legal Training Centre.
- At VLM, Jamila advises domestic and international clients on complex legal matters, including antitrust, mergers and acquisitions, data protection, regulatory and licensing compliance, employment, corporate governance, and contract law. Drawing on her deep legal insight and practical experience, she delivers tailored legal solutions to clients in sectors such as FMCG, energy, fintech, construction, healthcare, insurance, and manufacturing.
- Jamila is proficient in drafting customized commercial contracts, representing clients before public authorities, and navigating licensing and other administrative procedures. She also provides legal support in the registration of patents and trademarks in Azerbaijan, ensuring that clients' intellectual property rights are protected under national legislation.
- Jamila holds her LL.B. (Bachelor of Laws) degree from Baku State University, LL.M. (Master of Laws) in Maritime and Energy Law at Baku State University. She is fluent in Azerbaijani, English, and Turkish languages.

OUR TEAM (CONTINUED)



Sujayat Ismayilova
Senior Legal Associate

- Sujayat Ismayilova is a highly skilled Senior Legal Associate with extensive experience advising clients across a broad spectrum of legal areas. Her practice spans civil and corporate law, with a strong focus on regulatory compliance, licensing, and transactional matters. Sujayat has developed particular expertise in the registration, restructuring, and liquidation of legal entities, franchising arrangements, and complex commercial contracting.
- She has a proven track record in leading and managing mergers and acquisitions, joint ventures, and cross-border corporate transactions. Sujayat frequently advises clients in highly regulated sectors such as pharmaceuticals, construction, and alternative energy, including matters involving licensing, permit acquisition, and sector-specific compliance.
- In addition, Sujayat provides strategic legal support in migration law, including obtaining work and residence permits, and regularly assists clients in navigating government procedures and administrative requirements. Her work also includes the preparation of legal due diligence reports, regulatory risk assessments, and advisory services on corporate governance matters.
- Sujayat holds Bachelor's degree in Law from the Saint-Petersburg State Marine Technical University in Saint-Petersburg, Russia. Sujayat is fluent in several languages, including English, Russian, Turkish, and Azerbaijani.



Sevil Hasanli
Legal Associate

- Sevil is a highly skilled lawyer specializing in commercial, intellectual property, and migration law. Throughout her career, she has contributed to diverse projects across the energy, healthcare, pharmaceuticals, food and beverage, real estate, and public procurement sectors, consistently delivering exceptional results.
- She has advised on company registrations for both local and foreign founders, handled corporate changes, supported the acquisition of work and residence permits, resolved employment issues, and registered trademarks locally and internationally. Sevil is also experienced in drafting a broad range of commercial contracts, including sale and purchase, service, lease, franchise agreements, as well as preparing legal opinions and client-focused guidance documents.
- Prior to joining our team, she served as a lawyer at a local consulting firm, where she focused on public procurement, and dispute resolution through mediation and litigation, and compliance support.
- In addition to her legal practice, Sevil has actively developed her professional skills through volunteer work with international NGOs and government agencies, achieving notable success in both legal and collaborative environments.
- Sevil holds her L.L.B. (Bachelor of Laws) degree from Baku State University. She is fluent in Azerbaijani, English, and Turkish languages.

OUR TEAM (CONTINUED)



Ilhama Guliyeva
Senior Tax Associate

- Ilhama acts as a senior expert at VLM relying on her long-standing experience in the finance and tax realms. Her early career included accountant roles at various international NGOs and a giant geophysical company in Azerbaijan. Acting as a finance leader at PwC Azerbaijan for 13 years, Ilhama enriched her financial expertise.
- She has second-to-none knowledge and know-how in budget planning, financial reporting, payroll calculation, supervision of daily financial operations, financial compliance, and automatization of reports. Ilhama's expertise also extends to preparing tax reports, declarations, and turnovers, conducting tax reviews, and advising on complex tax matters.
- At VLM, she provides our clients with tax, financial, and accounting services, ensuring their tax compliance and financial stability.
- She has gained a Master's degree in Optimization and Optimal Administration and a Bachelor's degree in Applied Math and Economical Cybernetics from Baku State University.



Ramin Abbasov
Senior Tax Associate

- Ramin's area of expertise is broad and multifaceted. He has extensive experience in the execution, management, and auditing of tax and financial operations. Ramin provides professional support to clients in the proper calculation of taxes, preparation of tax declarations and reports, as well as the inventorying of goods and materials. Additionally, he offers expert services in the field of tax audits.
- One of Ramin's main responsibilities is advising clients on minimizing tax and financial risks. He also guides them in identifying methods for the proper recognition and optimization of expenses. Furthermore, he assists clients in making strategic decisions regarding their financial and tax matters. His extensive experience and deep understanding in these areas allow his clients to manage their operations more efficiently and cost-effectively.
- Ramin is an expert with vast knowledge and experience in matters related to double taxation. He provides professional support to businesses in avoiding double taxation and taking advantage of the provisions of existing agreements. Additionally, he offers clients sound legal and financial solutions for the elimination of double taxation issues. Ramin offers full support in the establishment and maintenance of accounting systems for his clients, helping them optimize their tax matters. He has provided effective and goal-oriented services to clients from various sectors, including agribusiness, IT, manufacturing, and others. His clients particularly emphasize the high-quality and comprehensive support they receive regarding the financial and tax aspects of their operations.
- Ramin holds a Bachelor's degree in Finance from Hazar University.

OUR TEAM (CONTINUED)



Eldar Zeynalov
Senior Tax Associate

- Eldar is a senior tax associate at VLM. Being an integral part of the tax and finance teams at leading firms, Eldar Zeynalov has contributed extensively to tax consulting, compliance, and financial management. Prior to joining VLM, Eldar worked in tax practices for Big 4 firms in Baku providing tax compliance, advisory and Transfer Pricing services within oil & gas, IT and telecommunication, waste management, hospitality, mining and maritime construction sectors.
- Eldar's expertise spans tax audits, compliance, transfer pricing, and due diligence. He has designed pricing methodologies, automated financial processes, and supported clients during tax audits to mitigate risks. With strong proficiency in financial software and tax legislation, he ensures seamless financial operations and robust compliance for clients in diverse sectors, including energy, manufacturing, and hospitality.
- Eldar is fluent in several languages, including English, Russian, German, and Azerbaijani.



Teymur Gubiyev
Tax Associate

- Teymur is a member of our tax and accounting team with his remarkable experience in finance and compliance realms.
- Prior to his current role in our team, his career journey had encompassed pivotal roles within the bank sector, where he had worked as an anti-money laundering and compliance specialist. His duties were to investigate, measure, and report the banks' compliance risks related to suspicious or fraudulent financial activity, and develop and implement strategies to follow anti-money laundering and anti-terrorist financing laws. Furthermore, he was responsible for collaborating with auditors and regulators to minimize money laundering risks.
- Relying on his knowledge and experience, Teymur plays a significant role in supporting our clients by overseeing a spectrum of financial operations. This includes processes, facilitating bank transactions, tax calculations, analyzing and eliminating compliance risks of clients and our firm, advising on compliance matters, correspondence with banks, issuance of electronic invoices, and conducting settlements with creditors and debtors.

PROPOSED SERVICES



A. COMMERCIAL AND CORPORATE LAW

- We aim to provide a full spectrum of legal services to meet our clients' expectations. This, among others, includes assistance during the negotiation process and full legal support in case of disputes arising out of the agreements.
- Our team will assist you in drafting, negotiating, and reviewing: (i) Letters of Intent and Memorandums of Understanding, (ii) partnership and cooperation agreements, (iii) distributorship and franchising agreements, (iv) loans and credit agreements, (v) facility and security agreements, (vi) various types of oil & gas services agreements, (vii) management contracts, (viii) construction and maintenance services agreements, (ix) confidentiality and non-disclosure agreements, (x) brokerage and agency agreements, (xi) sale-purchase and lease agreements, (xii) services and employment agreements and many others.
- We represent and secure the interests of our clients before counterparties in connection with defaults under the obligations assumed under the contracts.
- We advise clients on all aspects of corporate law. This, among other things, embraces (i) registration of a presence in Azerbaijan in any legal form including limited liability and joint-stock companies (including IPO) as well as branch and representative offices of foreign legal entities, (ii) establishment of joint ventures in various jurisdictions, (iii) registration of corporate changes (e.g., change of shareholder), (iv) liquidation.
- We have regularly engaged in complex domestic and cross-border corporate transactions. Close relationships with foreign law firms enable us to complete projects which require knowledge and experience in several jurisdictions.
- VLM provides solutions for corporate governance and regulatory compliance issues. We would be happy to draft corporate governance and regulatory compliance materials tailored to your business.



PROPOSED SERVICES (CONTINUED)



B. RENEWABLE ENERGY

VLM offers comprehensive legal services tailored to the complex and highly regulated nature of the alternative energy sector. Our team advises on all stages of renewable energy project development.

- Navigating national and international energy legislation
- Advising on renewable energy targets, net metering, and carbon reduction policies
- Ensuring compliance with grid codes, licensing laws
- Identified legal gaps and weaknesses in the current renewable energy legislation and energy management system
- Prepared a comprehensive due diligence report outlining areas for improvement
- Drafting and negotiating key agreements:
 1. Power Purchase Agreements (PPAs)
 2. Investment and Development Agreements
 3. EPC, O&M, and Construction Contracts
 4. Transmission and Interconnection Agreements
 5. Land Lease Agreements
- Structuring PPPs
- Securing energy generation and construction permits and licenses
- Obtaining Investment Promotion Documents, tax and customs exemptions
- Navigating approvals from energy ministries, grid operators, and environmental regulators
- Conducting land due diligence, and lease negotiations
- Advising on environmental and social impact requirements
- Structuring infrastructure sharing and grid integration arrangements
- Identifying legal and regulatory risks across the project lifecycle
- Advising on pre-litigation strategy and dispute resolution mechanisms, including arbitration
- Advising on employment law for local and foreign personnel
- Obtaining work permits and temporary residence permits
- Drafting procurement and commercial contracts for local and cross-border supply chains

PROPOSED SERVICES (CONTINUED)



C. MERGERS AND ACQUISITIONS

- VLM's lawyers advise its clients on a full spectrum of industry matters, including private M&A, joint ventures, disposals, debt and equity capital markets, governance, and corporate advisory issues.
- With significant involvement in several projects, we are well-positioned to provide business-oriented legal advice on complex domestic, cross-border, and multijurisdictional transactions. We have a broad range of experience representing buyers, sellers, financial advisers, and shareholders.
- VLM's services include (i) due diligence of the targeted entities, (ii) advising on antitrust and other regulatory matters, (iii) negotiating, drafting, and reviewing transactional documents, (iv) assistance with post closure matters, (v) legal support during default resolution.

D. BUSINESS RE-ORGANIZATION

- Businesses review their corporate structure to ensure it provides the most effective means of achieving commercial plans while ensuring appropriate tax efficiency and minimizing HR risk. Structural and business flexibility is a competitive necessity to achieve efficiency, whitening, operational synergies, and cost savings.
- Our knowledge and experience in designing and implementing efficient, cost-effective legal and tax structures and business operating models get results.
- Our team will assist you and your business with a broad range of integrated services, including (i) transfer of business, (ii) post-merger integration, (iii) carve-out/spinoff, (iv) supply-chain transformation, (v) entity rationalization and (vi) general corporate structuring.
- Transfer pricing
In addition to legal services, our team may provide transfer pricing and valuation services required to implement your re-organization.

PROPOSED SERVICES (CONTINUED)



E. PROJECT FINANCE

- Our team has experience in large-scale financings from international finance institutions and foreign banks to local corporates. Our team members have been successfully engaged in the most significant financings in Azerbaijan.
- VLM has the required prerequisites and experience to appear as a local counsel for such projects. Our services for such engagement include:
 - reviewing and commenting on the facility documentation
 - issuance of Azerbaijani law legal opinion
 - ancillary Azerbaijani law advice customary for such type of transaction
 - reviewing the relevant corporate approvals, conditions precedence (“CP”) collection and confirmation
 - coordinating, as necessary, any translation work.

F. CAPITAL MARKETS

- VLM has the depth of experience and vision necessary to help you with your activity within both debt and equity capital markets. We can assist in the efficient and proactive delivery of IPOs and secondary listings for issuers and their advisors.
- Our debt capital markets team provides both transactional and regulatory advice to a broad range of clients on a wide variety of capital market products. We have extensive experience in issuing and re-calling bonds issued in the Azerbaijani market.

PROPOSED SERVICES (CONTINUED)



G. ENERGY, OIL & GAS LAW

- We are in the capacity to provide innovative legal advice, with expertise in establishing joint ventures, partnerships, and public-private partnerships (“PPP”) within the energy and oil & gas industries. Our experts can advise and lead you through the energy and resources sector requirements, specifically within renewable energy, oil & gas, and electricity, where we have solid experience.
- VLM is committed to helping you keep pace with the market and regulatory developments and enabling you to enter new markets, protect your interests, manage risk, and strengthen your business.
- We advise a broad range of companies in these sectors, including significant energy, oil & gas companies, junior energy companies, development banks, contractors, and government, across the full range of issues that apply to the sectors.
- Our engagements include complex legal, financial, and commercial issues associated with upstream, midstream, and downstream developments in the oil & gas and renewable energy sector.

H. LABOR AND MIGRATION LAW

- We provide our clients with a full HR and employment law advisory outsourcing opportunity. Our services include but are not limited to: (i) set-up of HR processes, (ii) preparation and registration of employment agreements, (iii) preparation and registration of amendments to it and terminations thereof, (iv) advice on employment law issues, (v) assistance during labor inspections and (vi) employment-related disputes.
- VLM specialists conduct employment law and HR due diligence for its clients to ensure compliance with the regulatory requirements and employment structuring issues (international secondments, dual employment, etc.). Our lawyers have supported several local and multinational companies in staff redundancies and downsizings.
- We can offer you a prompt solution in obtaining work and residence permits for the ex-pats to be engaged in labor activity in Azerbaijan.



PROPOSED SERVICES (CONTINUED)



I. DISPUTE RESOLUTION, ARBITRATION, AND MEDIATION

- Possessing a solid team of lawyers, we represent our clients before all court instances of the Republic of Azerbaijan and provide advice and assist our clients during negotiations to settle disputes amicably.
- VLM assists its clients in managing risks and avoiding litigation wherever possible. At all stages of the client advice and representation regarding dispute resolution ways, VLM assesses legal, commercial, regulatory, and reputational risks of each case to help clients achieve their commercial objectives and devise optimum procedural tactics or creative settlement approaches.
- We offer legal advice and support through all stages of recognition and enforcing a decision of foreign courts in the Republic of Azerbaijan.
- Together with our partnering companies, combining local and global expertise, we successfully provide professional arbitration, mediation, and dispute resolution services.

J. FULL LEGAL OUTSOURCING

- To stay competitive in an intense business world, most businesses choose cutting costs and focusing on primary objectives. That is why outsourcing is considered as a first, and in many cases, the only option by most companies doing on what is relevant for them and grow their business.
- VLM handles day-to-day or specific legal matters and projects for clients with and without in-house lawyers.
- We offer an innovative approach to meet clients' legal needs with our highly qualified business lawyers who bring essential expertise and high skills to oversee the legal aspects of the client's business. The outsourcing services include: (i) drafting and negotiating contracts, (ii) managing compliance and IP matters, (iii) regulatory affairs, (iv) employment and HR matters at flexible terms.
- By outsourcing services, VLM's lawyers convert into reliable members of your team by going through the induction process of your business model and understanding your organizational needs.



PROPOSED SERVICES (CONTINUED)



K. INTELLECTUAL PROPERTY

- Our team advises clients on all aspects of IP law locally and internationally.
- We are committed to providing:
 - local and international registration of the IP objectives;
 - an extension of the validity of the registered IP objectives
 - IP transactions, purchase, pledge, and inheritance of IP objectives, legal support for the transfer of copyrights
 - representing the interests of the clients in the IP disputes
 - valuation of IP, market access and advertising placements, licensing, advising on combating illegal use of IP rights, piracy, or counterfeit products.

L. CONSUMER MARKETS

- VLM acts for many of the world's most prestigious brands, luxury goods, automobile manufacturers, food and beverage producers, consumer goods manufacturers, wholesalers, and retailers and advises them on all aspects of consumer, retail, automobile, leisure, and other sectors.
- Our lawyers propose effective legal solutions to clients with the help of their deep experience ranging across all legal fields, including antitrust and unfair competition, tax, corporate, etc.
- We provide clients with professional services, including (i) representing the clients during the State Service for Antimonopoly inspections and investigations, (ii) advising on unfair competition, anti-competitive agreements, and abuse of dominant position, (iii) representation in competition-related dispute resolutions, (iv) analyzing contracts, labels, prescriptions at the products, policies and other documents for compliance with the competition law, (v) inspections of businesses for compliance with competition law, development of internal documents and implementation of internal compliance procedures, (vi) natural monopolies and tariff regulation, (vii) state procurement, (viii) competition aspects related to product distribution and manufacturing, etc.

PROPOSED SERVICES (CONTINUED)



M. TAX COMPLIANCE AND ACCOUNTING SERVICES

- Proper tax compliance and accounting play a vital role in running a business since this is a tool to track income and expenditures, ensure statutory compliance, and provide investors, management, and the government with quantitative financial information that can be used in making business decisions. VLM's tax team offers a range of accounting support services that cover back-office needs, leaving the clients to focus on running their business and planning for the future. Accounting with our professionals allows you to minimize errors, cope with high workloads, conduct fast and error-free transactions with forecasts and risk mitigation.
- The accounting and tax compliance services offered by VLM include:
 - bookkeeping services
 - tax accounting management
 - invoice management
 - execution of money transfers
 - payroll processing
 - tax advice
 - tax fillings & VAT returns
 - risk payments research
 - supplied payment reconciliations
 - reporting, managing and controlling accounting and finance processes
 - tax audit support.

Contact us



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